



Fitzwilliam Hotel Employee Benefits

We endeavour to provide a comprehensive and competitive package to all employees.

Pay & Reward

- Range of contract types available (full time, part time & variable hour)
- Allocation of uniform or uniform allowance.
- Workplace pension scheme
- 28 days holiday entitlement per year with additional leave based on length of service
- 10 years continuous service award.
- Gratuities and service charge.
- Perks directory discount card.
- Discounted rates for hotel services (accommodation and food & beverage)
- Discounted rates with Grand Opera House Belfast.
- Ad hoc concert ticks, promotional prizes, meal & hotel vouchers.

Learning & Development

- Structured on the job training to 5-star level
- Mandatory training (H&S, Fire, Manual Handling).
- Apprenticeships Levels 2 & 3 in partnership with Workforce Training Services.
- Internal development and promotion opportunities.
- Subsidised professional qualifications & membership.

Wellbeing

- Flexible working patterns.
- Family friendly entitlements.
- Employee wellbeing strategy in partnership with Health Matters & The Public Health Agency.
- Representation on our staff wellbeing & social committee.
- Social events (annual Christmas party & other)
- Access to our internal employee engagement platform.
- Staff canteen facilities.
- Employee of the month award and prize.
- Departmental performance awards.